

118TH CONGRESS  
1ST SESSION

**S.** \_\_\_\_\_

To waive General Schedule qualification standard related to work experience for nurses at military medical treatment facilities, and for other purposes.

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IN THE SENATE OF THE UNITED STATES

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Mrs. MURRAY introduced the following bill; which was read twice and referred to the Committee on \_\_\_\_\_

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**A BILL**

To waive General Schedule qualification standard related to work experience for nurses at military medical treatment facilities, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “REWARD Experience  
5 Act of 2023”.

6 **SEC. 2. WAIVER WITH RESPECT TO EXPERIENCED NURSES**

7 **AT MILITARY MEDICAL TREATMENT FACILI-**  
8 **TIES.**

9 The hiring manager of a military medical treatment  
10 facility or other health care facility of the Department of

1 Defense may waive any General Schedule qualification  
2 standard related to work experience established by the Di-  
3 rector of the Office of Personnel Management in the case  
4 of any applicant for a nursing or practical nurse position  
5 in the Department of Defense who—

6           (1)(A) is a nurse or practical nurse in the De-  
7           partment of Defense; or

8           (B) was a nurse or practical nurse in the De-  
9           partment of Defense for at least 1 year; and

10           (2) after commencing work as a nurse or prac-  
11           tical nurse in the Department of Defense, obtained  
12           a Bachelor's degree or graduate degree from an ac-  
13           credited professional nursing educational program.